



National Workforce Development Fund

Overview	<p>The National Workforce Development Fund (NWDF) allows eligible organisations to apply for funding to support the training of existing workers and new workers in areas of identified business and workforce development need. The NWDF is part of the Australian Government's <i>Building Australia's Future Workforce</i> package.</p>
Program administration and governance	<p>The NWDF will be managed by the new Workforce and Productivity Agency (the Agency) once it is established in 2012. The Agency will have a key role in determining the arrangements for the delivery of training and the priority sectors and occupations to be targeted from 1 July 2012.</p> <p>DEEWR will manage the NWDF during 2011-12 through interim arrangements. This approach will allow funding to be utilised during 2011-12 while the Agency is established and the Government consults with industry on long term arrangements.</p> <p>The interim arrangements will be based on the Enterprise Based Productivity Places Program (EBPPP) model where applications are submitted via an Industry Skills Council (ISC) and ISCs monitor and report on progress of successful projects to DEEWR.</p> <p>As part of the long term arrangements the Government will be seeking to develop sector based workforce development plans as one of the strategies for targeting funding within a sector.</p>
Government funding	\$558 million for 2011-12 to 2014-15
Industry co-contribution to training	<ul style="list-style-type: none">• Small enterprises: 33%• Medium enterprises: 50%• Large enterprises: 66%
Funding ceiling	<p>There is no ceiling for the cost of a project or the cost per participant. An application for funding must include a costing justification. Value for money is one of the criteria that will be used to evaluate applications.</p>
Who can apply for funding?	<ul style="list-style-type: none">• Enterprises• Professional associations, industry bodies and other lead agents representing a consortia of enterprises• Employment Service Providers

<p>Who is eligible to receive training?</p>	<p>To be eligible for training, an individual must:</p> <ul style="list-style-type: none"> • Not have previously completed the qualification they are applying for under the NWDF • Be an Australian citizen, a permanent resident of Australia or a humanitarian refugee • Be 17 years of age or over • Satisfy course pre-requisites (such as adequate literacy and numeracy) to effectively undertake the training • Meet any licensing requirements for relevant qualifications • Be an existing worker, or a job seeker with a guaranteed employment outcome • Hold a pre-existing qualification at the Certificate III level or above if the application is for skills sets. <p>Volunteers and those employed in the general government sector in Australian, State and Territory Government Departments are not eligible to receive training. Under this definition those who work in service delivery/business areas that are delivered by both government and non-government providers would be eligible.</p>
<p>Eligible training</p>	<p>Nationally endorsed qualification or a Training Package Skills Set recognised under the Australian Qualifications Framework.</p> <p>For new workers these qualifications can include Certificate II, III, IV, Diploma, Advanced Diploma, Vocational Graduate Certificate and Vocational Graduate Diploma.</p> <p>For existing workers these qualifications can include Certificate III, IV, Diploma, Advanced Diploma, Vocational Graduate Certificate and Vocational Graduate Diploma.</p>
<p>Targeting to occupations</p>	<p>The Government will identify the priority occupations and ISCs will work with DEEWR to map qualifications and skills sets to the identified occupations. ISCs will work with applicants to identify occupations in local demand that are not on the national list.</p>
<p>Targeting to workers</p>	<p>Existing workers and job seekers with a guaranteed employment outcome are eligible to participate in training.</p>
<p>Targeting to sectors</p>	<p>Funding will be available for all sectors with a focus on aged care and construction.</p>
<p>Targeting to regional areas</p>	<p>A fair proportion funding will be available to support delivery in regional areas. This is expected to be at least population share, i.e. 32%.</p>

Targeting to priority groups	<ul style="list-style-type: none"> • Young people at risk • Mature aged workers • Indigenous Australians • People with disability • Parents on return to work • Those from a non-English speaking background • Women in non-traditional female roles • Men in non-traditional male roles
Submitting an application	<p>Organisations seeking to participate in the program must work with the relevant ISC to submit an application to DEEWR. Those wishing to participate need to contact an ISC prior to the submission of an application.</p> <p>Applications and associated information detailed above must be submitted to an ISC using the on-line application form available from TED Online at https://tedonline.deewr.gov.au</p>
Key dates	<ul style="list-style-type: none"> • Applications open 10 August 2011 • Applications close 12 noon 30 September 2011
Further Information	<p>For more information about the NWDF and to access the program guidelines see www.deewr.gov.au/nwdf.</p> <p>Enterprises, Industry Associations, RTOs and others seeking to apply for funding should address all enquiries to the relevant ISC. Contact details for ISCs are available at: http://www.isc.org.au/</p> <p>If participants wish to speak to DEEWR directly regarding the program, they should contact DEEWR via email on nwdf@deewr.gov.au or call 13 38 73 (8am to 6pm, Monday to Friday).</p>