

RESPONSE 3

Individual, TAFE Lecturer

Shift to a demand driven training system

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Hi

I haven't read all the discussion papers being released by the government and other industry groups, but I support new ways and any ideas that can invigorate momentum and enthusiasm.

One of my concern is I'm a TAFE lecturer and I'm worried that my skills aren't current because the last time I had hands on experience was more than 10 years ago. I see there's no compulsory pathways to return to industry. Often it's done on our own back to find an industry to return to and even then it's significantly pointless. It's a token exercise spending a small amount of time each week for a period which is worthless and learning very little or nothing at all.

What I like to see is lecturers returning to industry in block for at least 25% of their employment and the employer (via HR) should arrange such a scheme and being part of the award.

Now my worry is how are we ready for a "demand driven training system" when most of us have been in TAFE for a very long time and with no current skills.

Or am I seeing as this to include lecturers in the equation to address "Skilling Australia for the future"?

Regards,

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