



Indigenous Employment Program

Indigenous Cadetship Support

What is Indigenous Cadetship Support?

Indigenous Cadetship Support links full-time students undertaking a diploma, advanced diploma or their first undergraduate degree with employers who can give them work placements and ongoing employment once they finish their studies.

What is the role of a cadetship employer?

Cadetship employers:

- provide paid work placements of 12 weeks for each year of the cadetship
- support the cadet through their study and work placements, giving professional guidance and mentorship
- employ cadets under an appropriate industrial instrument
- intend to offer ongoing employment to the cadet once they successfully complete their cadetship.

What assistance is available under Indigenous Cadetship support?

Up to \$14 100 per annum is available to employers to support cadets with a living allowance and study-related costs, and to offset employer administration costs.

Which students are eligible?

Students are eligible if they:

- are enrolled in a diploma, advanced diploma or their first undergraduate degree course
- are enrolled for full-time study at a TAFE college, or other registered training organisation or university located within Australia
- identify as an Australian Aboriginal or Torres Strait Islander and
- are accepted as such by the community in which they live, or have lived.

Which employers are eligible

Employers are eligible if they:

- are able to support the cadet during the cadetship
- are able to provide paid work placements that would complement a prospective cadet's course of study
- have the capacity to provide continuing employment on successful completion of the cadetship.

How do I apply?

You can register online at the Indigenous Cadetship Support website or call the Indigenous Employment Line on **1802 102** or visit **www.ics.deewr.gov.au**