



251

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## Higher Education Review

Thank you for the opportunity for the Public to contribute.

I am a heretic as to the present Higher Education Systems and resulting Employment. While conceding that present (and probably most previous) Employers request 'Better Education' for their employees, the question becomes what is 'Better Education' for employees. At the moment this is decided by Academics, probably with considerable 'Bluff' over the Employers probably overawed! I would suggest Employers ask themselves the question 'What do I need this person to do?' neglecting any question of 'Qualifications'. At this stage, I believe Industry/Taxpayers are paying a very high price for mainly unused (if even remembered) 'Education'.

Probably most jobs can be 'handled' by reasonably intelligent people, provided they are given 'On the Job' (Tax Deductible) training – not dissimilar to the training received by any new Employee!

To 'back up' this claim, can I be informed why, for instance, Hairdresser/Carpenters require up to two/four years of 'Higher Education' for an essentially manual skill – they are generally not asked to 'Design' their product – this is not a denigration, it reflects Reality. Intriguingly, 'Legally' a Civil Engineer first day from University has more 'Authority' in a Mine Collapse (they having never been in Mine) than someone who has been in that Job for twenty years! – the Miner's suggestions are often ignored by people who earn significantly more.

Yours Faithfully  
Phillip Nance