



Australian Government

Department of Education, Employment and Workplace Relations

The Family Centred Employment Project (FCEP): An Innovation Fund Project

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Overview

PART 1

- The Australian Government's Social Inclusion Agenda
- Jobless Families
- The FCEP
- Mapping the FCEP back to the Social Inclusion Agenda

PART 2

- Meet & Greet



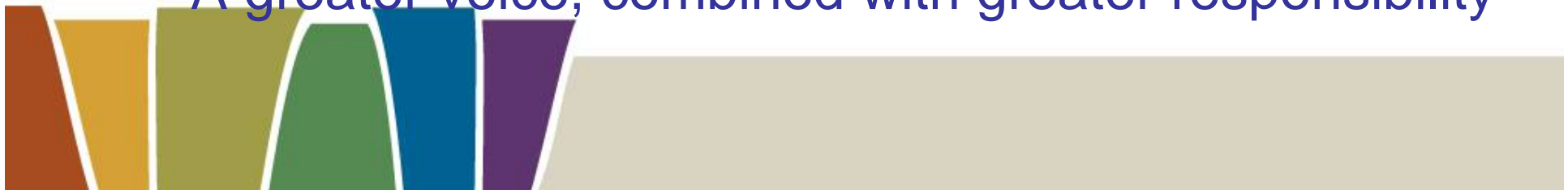
What is the Federal Government's Social Inclusion Agenda?

- **Learn** - participate in education and training
- **Work** - participate in employment, unpaid or voluntary work including family and carer responsibilities
- **Engage** - connect with people, use local services and participate in local, cultural, civic and recreational activities
- **Have a voice** - influence decisions that affect them.



Social Inclusion Agenda

- **Priority areas:**
 - jobless families with children
 - children at greatest risk of long term disadvantage
 - locational disadvantage
 - homelessness
 - employment for people living with a disability or mental illness
 - closing the gap for Indigenous Australians.
- **Aspirational Principles:**
 - Reducing disadvantage
 - Increasing social, civil and economic participation
 - A greater voice, combined with greater responsibility



Social Inclusion Agenda

- **Principles of Approach**
 - Building on **individual** and **community strengths** and **partnerships with key stakeholders**
 - Developing **tailored services**
 - Giving a high priority to **early intervention** and **prevention**
 - Building **joined-up services** and **whole of government(s) solutions**
 - Using **evidence** and **integrated data** to inform policy
 - Using **locational approaches**
 - Planning for **sustainability**



Jobless Families

- The Department defines Jobless Families as *a family with a dependent child under the age of 16 where either one or both parents are on income support and have no reported earnings in the previous 12 month period.*

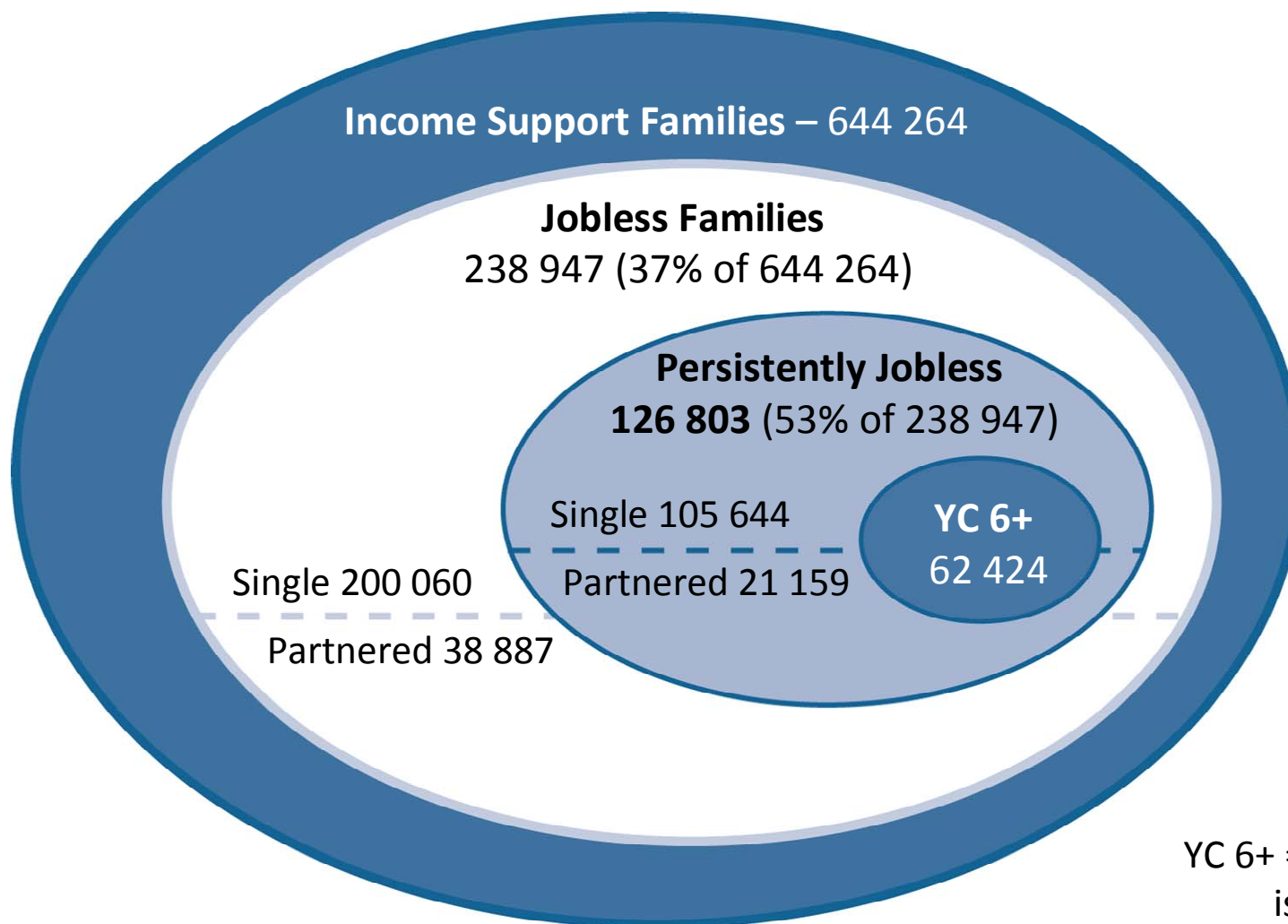


Jobless Families

- Research has identified a number of characteristics that are consistent across many jobless families:
 - low family income and low levels of financial literacy;
 - poor physical and /or mental health;
 - are Indigenous;
 - care for a child or someone with a disability or special needs;
 - a low level of educational attainment (year 10 or less);
 - no recent work experience and low level of job skills;
 - reside in lowest SEIFA decile;
 - live in public housing or experience insecure housing;
 - experience transport difficulties;
 - experience family relationship problems; and
 - experience substance abuse.

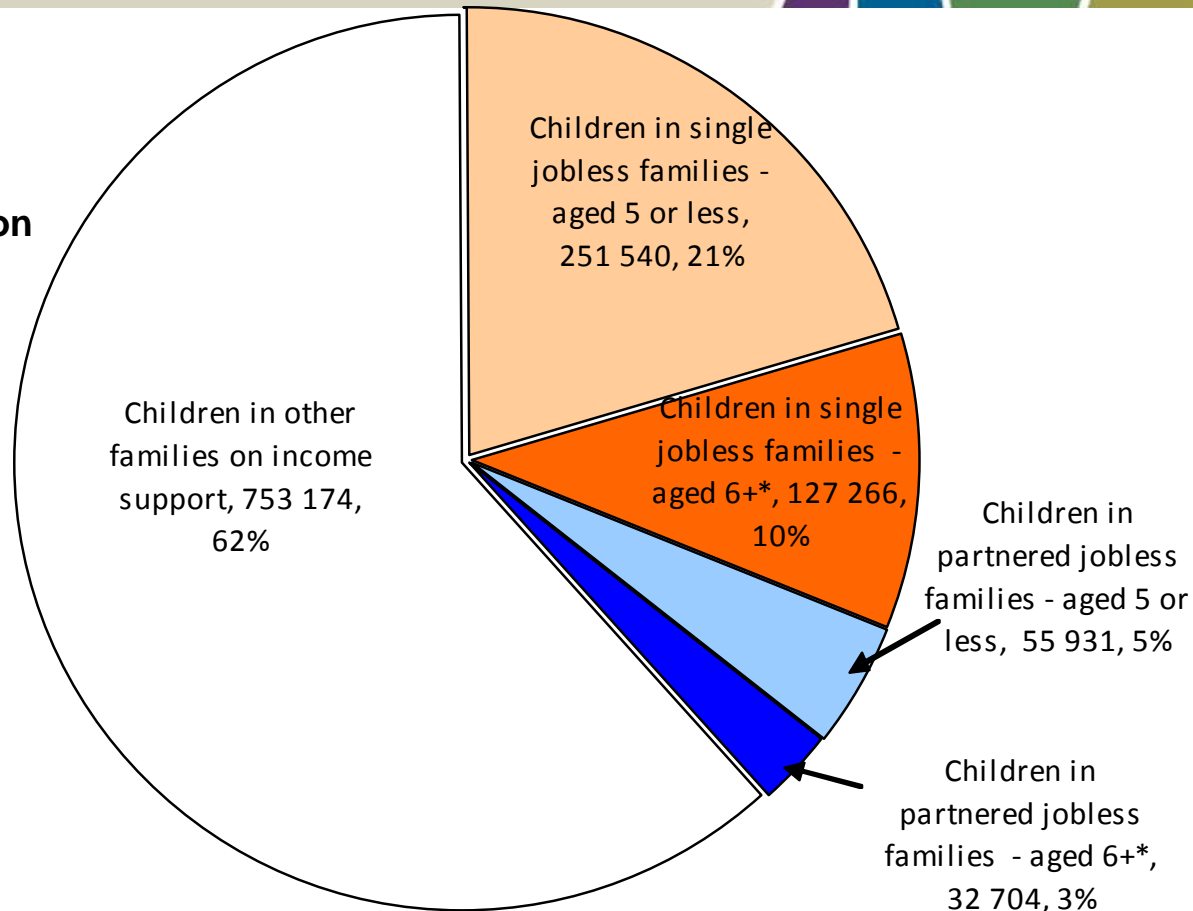


Jobless families as at 16 December 2009



Of Australia's 4 million children, over 10% live in families unemployed for the last 12 months as at 16 Dec 09

There are 1.2 m children in families on income support



*The total number of children in income support families is around 1.2 million.
Parents have participation requirements when the youngest child turns 6.

Jobless Families by location

	Broadmeadows	Goodna
Total families: 16 March 09	576	481
CALD	343 (60%)	101 (21%)
Indigenous	10 (2%)	71 (15%)
Total families: 16 July 09	734	615
CALD	429 (59%)	131 (21%)
Indigenous	12 (2%)	74 (12%)



Family Centred Employment Project: Locations

- Broadmeadows VIC
- Goodna QLD
- Mansfield Park and Angle Park (SA) – not part of this invitation for project proposals



Family Centred Employment Project *and the Innovation Fund*

- Is being delivered through the Innovation Fund
- Funding for the FCEP is additional to the \$41m allocated for Innovation Fund
- The FCEP is not part of a third round of Innovation Fund projects
- Outside of compulsory requirements for the receipt of income support – participation is voluntary



Family Centred Employment Project: *Objective 1*

- **Support the employment, education/training and social participation of jobless families in the community by increasing the capability of at least one individual within the context of their family and community.**



Family Centred Employment Project: *Objective 1*

- ***Family-centred servicing*** focuses on the needs of the family unit rather than traditional servicing targeted at an individual's immediate employment barriers. Family centred servicing will include issues such as housing, financial management, transport, parenting support, conflict resolution, assistance with mental illness and education.



Family Centred Employment Project: *Objective 1*

- Non-prescriptive of how this is achieved
- Innovation Fund panel members are the experts
- Tailored services for each family that are strengths based
- Requires working with employers: Local Jobs for Local Families
- Work with existing local resources



Family Centred Employment Project:

Objective 2

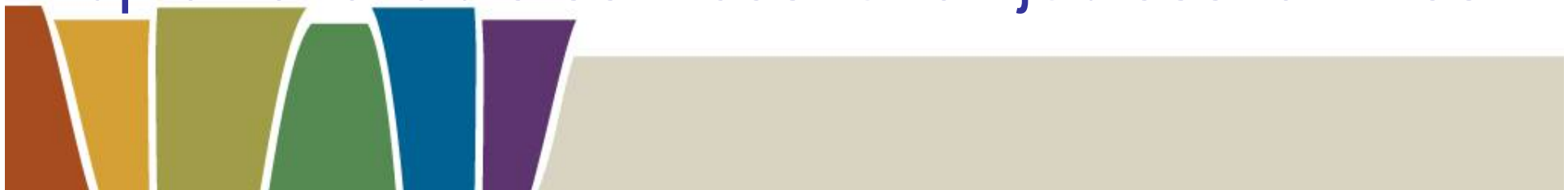
- Establish *'wrap around services* and a *'no wrong door approach'* to service delivery within the locations, for those services associated with jobless families.
- Will enhance the capacity of the community and improve the systemic responses to the needs of jobless families



Family Centred Employment Project:

Objective 2

- ***Wrap-around services*** provide an integrated and holistic response to the needs of the person
- A ‘**no wrong door**’ approach to service delivery means that an individual gets the entirety of the assistance they need, regardless of the service they approach
- FCEP will play an active role in working to join-up all available services for all jobless families



Family Centred Employment Project:

Objective 2

- Local Steering Committees
 - Discuss administrative issues
 - Advice on service delivery
- Working with Government – DEEWR project facilitators in each location
 - Contract management
 - Overcoming red tape



Family Centred Employment Project:

Objective 3

- **Identify, document and disseminate good practice behaviours and principles in assisting the participation of jobless families, including the establishment of wrap around and no wrong door approaches to service delivery.**



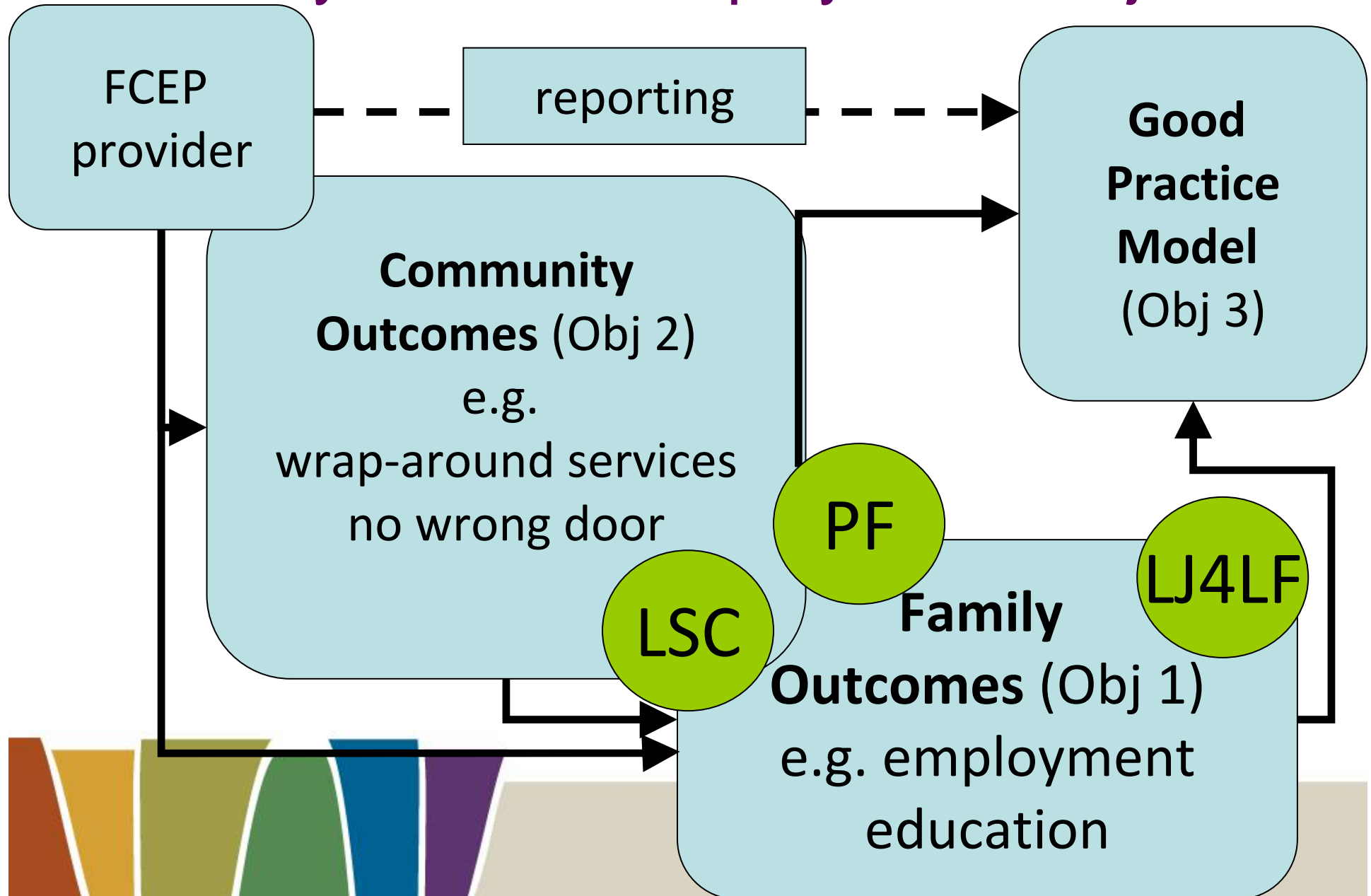
Family Centred Employment Project:

Objective 3

- The FCEP is a demonstration project over 2 or 3 years
- It will refine and evolve an approach to supporting jobless families
- By the completion of the project, the FCEP will have demonstrated good practice in *how* to support jobless families
- These learnings will form the basis of a 'good practice model' for broader application
- Assumes success of the first two objectives



Family Centred Employment Project



Mapping back to the Social Inclusion Agenda...

Priority area

- Jobless families with children

Aspirational Principles

- The FCEP will increase the social, civil and economic participation
- Through employment, the FCEP will reduce disadvantage
- By taking a strengths based and community approach, the FCEP will offer greater voice, combined with greater responsibility



Mapping back to the Social Inclusion Agenda...

Building on individual and community strengths and partnerships with key stakeholders	Strengths based approaches No wrong door
Developing tailored services	Family centred servicing
Using evidence and integrated data to inform policy	Demonstration model – using what we have, and developing further
Using locational approaches	Joined up services Local Steering Committees



Mapping back to the Social Inclusion Agenda...

Planning for sustainability	Building community capacity and systemic responses
Giving a high priority to early intervention and prevention	Children with families
Building joined-up services and whole of government(s) solutions	Stated in <i>Objective 2</i> DEEWR project director Local Steering Committee



FCEP – Timeline

30 March	Email sent to IF panel members inviting project proposals
8/9 April	Information and meet & greet sessions
30 April	FCEP proposals due
17 May	DEEWR selects provider to further develop project proposal
11 June	Delegate agrees to FCEP provider
17 June	Funding agreement signed
ASAP following 1 July	Project commences



Meet & Greet





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