



The new Indigenous Employment Program

How will the reformed Indigenous Employment Program benefit Indigenous Australians?

The Indigenous Employment Program (IEP) is being changed to be more flexible and responsive to the needs of employers, Indigenous Australians and their communities.

The new IEP will be easier to access and Government will work with Indigenous Australians and their communities, industries and employers on an ongoing basis to ensure the program remains accessible and relevant to their needs.

The new IEP will

- meet the needs of more employers including small and medium size businesses
- support more communities in developing their own economic direction
- help more Indigenous people get jobs and start businesses.

It will do this by:

- increasing the level of funding and support available
- encouraging, recognising and promoting achievements in Indigenous employment
- building aspirations
- providing mentoring to individuals and businesses, and
- reducing red tape.

Communities, industries and employers will be able to access packages of assistance to suit their needs.

What assistance can the reformed IEP provide?

Communities, individuals, employers and industry bodies will be able to access funding and services to support their needs. This could include:

- support from economic development officers
- pre-employment training and mentoring support
- employment training
- post-placement mentoring

- mentoring for employers
- cross-cultural training for workplaces
- wage subsidies
- regional strategies
- development of recruitment and retention plans to employ Indigenous Australians
- tailored assistance to meet the needs of large corporate organisations
- working with industries that are experiencing or forecasting skills shortages
- workforce strategies in areas of government service delivery
- cadetships
- work experience placements
- support for Indigenous business: remote, urban and regional; individual, family and community
- training and mentoring of Indigenous people to become self-employed and develop businesses
- encouraging, recognising and promoting achievements by the corporate and philanthropic sectors working in partnership with Indigenous individuals, communities and businesses
- work focused literacy and numeracy assistance
- promoting the success of peer role models
- expanding career guidance and aspiration building programs
- providing work exposure opportunities
- support for adult Indigenous job seekers and their families wishing to relocate for better opportunities, including job and/or training placement, accommodation and other assistance to settle into the new community.