

# **PORTFOLIO OVERVIEW**



# **EDUCATION, EMPLOYMENT AND WORKPLACE RELATIONS PORTFOLIO OVERVIEW**

## **PORTFOLIO RESPONSIBILITIES**

This Portfolio Budget Statement provides information about Education, Employment and Workplace Relations Portfolio. Through its portfolio agencies, the Australian Government takes a national leadership role in education and training and aims to maximise the ability of working age Australians to participate in the workforce and to improve the productive performance of enterprises in Australia. The Australian Government works with the State and Territory governments, other Australian Government agencies, various industries, and a range of contracted service providers to provide high quality policy, advice and services for the benefit of Australia.

The Education, Employment and Workplace Relations Portfolio is comprised of the Department of Education, Employment and Workplace Relations (the Department), and the following agencies:

- the Australian Fair Pay Commission Secretariat
- the Australian Industrial Relations Commission/Australian Industry Registry
- the Australian Institute for Teaching and School Leadership Ltd (Teaching Australia)
- the Australian National University
- the Carrick Institute for Learning and Teaching in Higher Education Ltd
- Comcare, the Safety, Rehabilitation and Compensation Commission, and the Seafarer's Safety, Rehabilitation and Compensation Authority
- the Office of the Australian Building and Construction Commissioner
- the Workplace Authority
- the Workplace Ombudsman.

The Department implements government policies and programs to provide education and training opportunities for all Australians, to increase employment participation and to ensure fair and productive workplaces. Education, training and workforce participation are central to the goal of building a productive and socially inclusive nation, one which values diversity and provides opportunities for all Australians to build rewarding social and economic lives.

*Portfolio Overview*

**Figure 1: Department of Education, Employment and Workplace Relations portfolio structure and outcomes**

<p><b>The Hon Julia Gillard MP</b>, Deputy Prime Minister, Minister for Education, Minister for Employment and Workplace Relations, Minister for Social Inclusion</p> <p><b>The Hon Brendan O'Connor MP</b>, Minister for Employment Participation</p> <p><b>The Hon Kate Ellis MP</b>, Minister for Youth</p> <p><b>Senator the Hon Ursula Stephens</b>, Parliamentary Secretary for Social Inclusion and the Voluntary Sector Parliamentary Secretary assisting the Prime Minister for Social Inclusion</p> <p><b>The Hon Maxine McKew MP</b>, Parliamentary Secretary for Early Childhood Education and Child Care</p>	
<p>Department of Education, Employment and Workplace Relations Secretary: <b>Lisa Paul</b></p> <p><b>Outcome 1:</b> Early Childhood Education and Child Care - Children receive quality early childhood education and child care that meets the needs of their parents</p> <p><b>Outcome 2:</b> School Education - Schools and other educators provide high quality teaching and learning to all Australian children, creating good foundation skills and positive life opportunities</p> <p><b>Outcome 3:</b> Higher Education - Australian higher education institutions provide high quality teaching and learning for all students, research training for relevant students and enhance the accessibility of their learning and research</p> <p><b>Outcome 4:</b> Vocational Education and Training - Individuals achieve relevant skills from Vocational Education and Training which enhance employability and productivity</p> <p><b>Outcome 5:</b> Transitions and Youth - Young people are engaged and supported to make successful transitions to adulthood and active community participation, including through career development skills, further education, training and employment</p> <p><b>Outcome 6:</b> International Influence - Australian education and training is recognised as world class and is globally connected</p> <p><b>Outcome 7:</b> Labour Market Assistance – Individuals have access to income support and socially inclusive labour market programs which further economic development.</p> <p><b>Outcome 8:</b> Workforce Participation – Policies and strategies are developed to assist disadvantaged Australians to increase their skills and workforce participation through enhanced employment services and employer engagement.</p> <p><b>Outcome 9:</b> More productive and safer workplaces – Improved productivity through the development of safer, fairer and more flexible workplaces leading to greater employment for Australians and strong and sustainable economic growth</p>	
<p>Australian Fair Pay Commission Secretariat Director: <b>Jennifer Taylor</b> Outcome: Support the Australian Fair Pay Commission to set federal minimum and classification wages to promote the economic prosperity of the people of Australia</p>	<p>Australian Industrial Relations Commission/Australian Industrial Registry Industrial Registrar: <b>Doug Williams</b> Outcome: Co-operative workplace relations which promote the economic prosperity &amp; welfare of the people of Australia</p>
<p>The Carrick Institute for Learning and Teaching in Higher Education Ltd Exec Director: <b>Prof Richard Johnstone</b> Outcome: Australian higher education institutions provide high quality teaching &amp; learning for all students, research training for relevant students &amp; enhance the accessibility of their learning &amp; research</p>	<p>Comcare A/g Chief Executive: <b>Martin Dolan</b> Outcome: Safe and healthy workplaces and cost effective and fair compensation</p>
<p>Office of the Australian Building and Construction Commissioner Commissioner: <b>John Lloyd</b> Outcome: Workplace relations laws are enforced in building &amp; construction industry workplaces</p>	<p>Teaching Australia - Australian Institute for Teaching and School Leadership Ltd Chief Executive: <b>Fran Hinton</b> Outcome: Schools and other educators provide high quality teaching &amp; learning to all Australian children, creating good foundation skills &amp; positive life opportunities</p>
<p>Workplace Ombudsman Ombudsman: <b>Nicholas Wilson</b> Outcome: The protection and enforcement of the rights of workers and employers under Commonwealth workplace relations laws</p>	<p>Workplace Authority Director: <b>Barbara Bennett</b> Outcome: Employees, employers are informed of all aspects of workplace relations under Commonwealth workplace relations laws, &amp; agreement making meets the requirements of those laws</p>

**PORTFOLIO RESOURCES MADE AVAILABLE IN THE BUDGET YEAR****Table 1: Portfolio resources made available in the Budget year**

	Appropriation			Receipts	Total
	Bill No. 1 \$'000	Bill No. 2 \$'000	Special \$'000	\$'000	\$'000
<b>Department of Education, Employment and Workplace Relations</b>					
Administered appropriations	4,662,991	807,843	32,711,235	444,080	38,626,149
Departmental appropriations	1,883,693	7,794		56,117	1,947,604
<b>Total:</b>					<b>40,573,753</b>
<b>Australian Fair Pay Commission Secretariat</b>					
Departmental appropriations	7,479				7,479
<b>Total:</b>					<b>7,479</b>
<b>Australian Industrial Relations Commission/Australian Industrial Registry</b>					
Administered appropriations			3,518		3,518
Departmental appropriations	55,258			936	56,194
<b>Total:</b>					<b>59,712</b>
<b>Carrick Institute</b>					
Departmental appropriations				29,457	29,457
<b>Total:</b>					<b>29,457</b>
<b>Comcare</b>					
Departmental appropriations	5,772		81,923	281,185	368,880
<b>Total:</b>					<b>368,880</b>
<b>Seafarers Safety, Rehabilitation and Compensation Authority</b>					
Administered appropriations				137	137
<b>Total:</b>					<b>137</b>
<b>Office of the Australian Building and Construction Commissioner</b>					
Departmental appropriations	32,814			10	32,824
<b>Total:</b>					<b>32,824</b>
<b>Teaching Australia - Australian Institute for Teaching and School Leadership Limited</b>					
Departmental appropriations				4,902	4,902
<b>Total:</b>					<b>4,902</b>
<b>Workplace Authority</b>					
Departmental appropriations	113,137	3,423			116,560
<b>Total:</b>					<b>116,560</b>
<b>Office of the Workplace Ombudsman</b>					
Departmental appropriations	70,726	350			71,076
<b>Total:</b>					<b>71,076</b>



# **AGENCY RESOURCES AND PLANNED PERFORMANCE**

<b>Department of Education, Employment and Workplace Relations .....</b>	<b>9</b>
<b>Australian Fair Pay Commission Secretariat .....</b>	<b>165</b>
<b>Australian Industrial Relations Commission / Australian Industrial Registry .....</b>	<b>181</b>
<b>Carrick Institute for Learning and Teaching in Higher Education Ltd.....</b>	<b>203</b>
<b>Comcare, the Safety, Rehabilitation and Compensation Commission, and the Seafarers' Safety, Rehabilitation and Compensation Authority.....</b>	<b>219</b>
<b>Office of the Australian Building and Construction Commissioner .....</b>	<b>249</b>
<b>Teaching Australia – Australian Institute for Teaching and School Leadership Limited .....</b>	<b>267</b>
<b>Workplace Authority.....</b>	<b>281</b>
<b>Workplace Ombudsman.....</b>	<b>299</b>

